



OUR POLICY APPLYING TO THE ENVIRONMENT, HEALTH and SAFETY AT THE WORKPLACE

As part of its business and in line with the Group's principles and philosophy, System Logistics SpA believes that health, safety at the workplace and protecting the environment is an imperative duty, an ongoing commitment and a constant component of its mission.

This is why the company's Management undertakes to:

- ensure that right from the stage during which new activities are defined or when existing ones are reviewed, aspects relating to the environment, health and safety are regarded as main aspects;
- comply with applicable legal requirements and meet the commitments made to protect the health and safety at the workplace, as well as the environment;
- promote continual improvement by defining objectives, goals, action plans and by providing, in line with the available budget, the resources to achieve them;
- adopt:
 - systems, actions and means in order to prevent injuries and occupational diseases;
 - systems, actions and means to prevent impacts on the environmental and take the necessary measures to adequately protect the environment;
- identify hazards related to its activities, assess any risks for health and safety at the workplace and eliminate them through adequate measures to prevent or minimize them by adopting collective and individual protection systems;
- strengthen employees' awareness of the importance of respecting the environment and health and safety issues such as accidents that were prevented;
- optimise the consumption of energy resources, raw materials and prevent all forms of environmental pollution by identifying, monitoring and minimising the environmental impact of its processes;
- activate control and internal and external evaluation systems;

The environment, along with aspects related to health and safety at the workplace, will be two of the parameters taken into account in selecting and evaluating suppliers;

The organisation hopes that all employees, as part of their role and authority, will assume personal responsibility for their own safety and that of their colleagues, people working with the company and visitors and will play an active role in the continual improvement process.

This policy has been transmitted to all levels of the company and to all the people working for it.

Fiorano Modenese (MO), 20/10/2014


Luigi Panzetti
CEO