

QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Our company has been operating on the international market for over 40 years, specialising in innovative intralogistics solutions and material handling to optimise the supply chain within warehouses, distribution centres and production plants.

Our **Mission** is to contribute to our customers' success with technological innovation, providing them with solutions to:

- ✓ Improve occupational health and safety
- ✓ Simplify the complexity of logistics processes and flows
- ✓ Optimise employment of resources, maximising efficiency
- ✓ Constantly increase process reliability and performance

The values on which we want to build our future and that inspire our business model are four: **Care, Integrity, Innovation and Commitment.**

Relying on these values, with the aim to translate the company's Mission and its objectives into tangible actions, we have developed and actively put in place an **Integrated Quality, Safety and Environment Management System.**

In order to meet the growing needs and expectations of our Customers and all our stakeholders, we decisively pursue the following **objectives**:

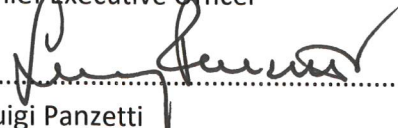
- ◆ **Develop a strong and effective leadership:** ensuring communication and dissemination of awareness of the role and responsibility that each individual has within the company, and providing a work environment where personal potential can be expressed and developed
- ◆ **Apply and observe corporate values:** discouraging all behaviours that may damage the company and create a risk for people, the community and the environment
- ◆ **Engage and integrate all company resources:** optimising our activities and ensuring that they are developed efficiently, harmoniously and cost-effectively.
- ◆ **Protect the environment in which we operate and the safety of those who work with us and for us:** developing and promoting increasingly eco-friendly and energy-efficient solutions/services and working to prevent accidents, near misses and occupational diseases
- ◆ **Develop innovative, safe and reliable machines and technological solutions:** ensuring a process of continuous growth and providing our customers with solutions that anticipate their demands and needs and meet or exceed their expectations
- ◆ **Ensure full compliance with environmental and occupational health and safety legislation**

The principles of our policy will be shared, published and communicated to all employees and stakeholders.

Each of our employees, through his/her work, is called upon and encouraged to contribute to the achievement of the company's mission and the goals set.

Fiorano Modenese, 27 August 2021

Chief Executive Officer



Luigi Panzetti

Head Of QHSE&FM



Roberto Gentilini

