



Press Release

Fiorano Modenese (MO), July 2018

System Logistics works to reconcile the private and professional lives of its employees

With the aim of further reconciling the private and working lives of its employees, a new agreement has been stipulated with union representatives and with FIOM-CGIL, to enter into force on 1 July 2018. The agreement increases the indemnity for optional parental leave from 30% to 50%, and extends paternity leave by 1 day over the envisaged 4 days, as well as the option of working part time during the nursing period.

These measures are added to a series of benefits the company already provides in relation to parental rights, for births and weddings, both in terms of company welfare and flexible working hours. In the latter case, following last year's pilot project, the company has decided to definitively confirm smart working as a way of flexibly integrating the private lives of its employees with their working lives. Smart working as already set in place allows workers who satisfy certain criteria to work remotely 1 day a week, which is extended to 2 1/2 days for new parents.

The company ran a survey to acquire the opinions of its employees on the issues of parenthood and flexible working hours. The results of the survey led to the confirmation of the above projects, as a way of giving a concrete response to the factors employees consider critical to their wellbeing.

"Human capital is at the centre of our company strategies, since it constitutes its distinctive added value," says Luigi Panzetti, CEO of System Logistics; "our care for persons, a founding value of System Logistics, translates into motivation and loyalty among our staff, as well as being attractive to the new talents we are always looking for."

System Logistics' new plant, currently being built at Fiorano Modenese next door to the current plant, reflects this attention to full spectrum care for the company's human resources, including a company gym, a new canteen and cafeteria, and spaces for smart working and social activities.

The Company

System Logistics is a global supplier of innovative intralogistics and material handling solutions designed to optimize warehouse supply chains, distribution centres and manufacturing facilities across the world. The company is a member of the Krones Group, the world leader in process automation and packaging for the food and beverage industries, with a workforce of over 14,000 and turnover in excess of 3 bn euro.



A MEMBER OF THE KRONES GROUP

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